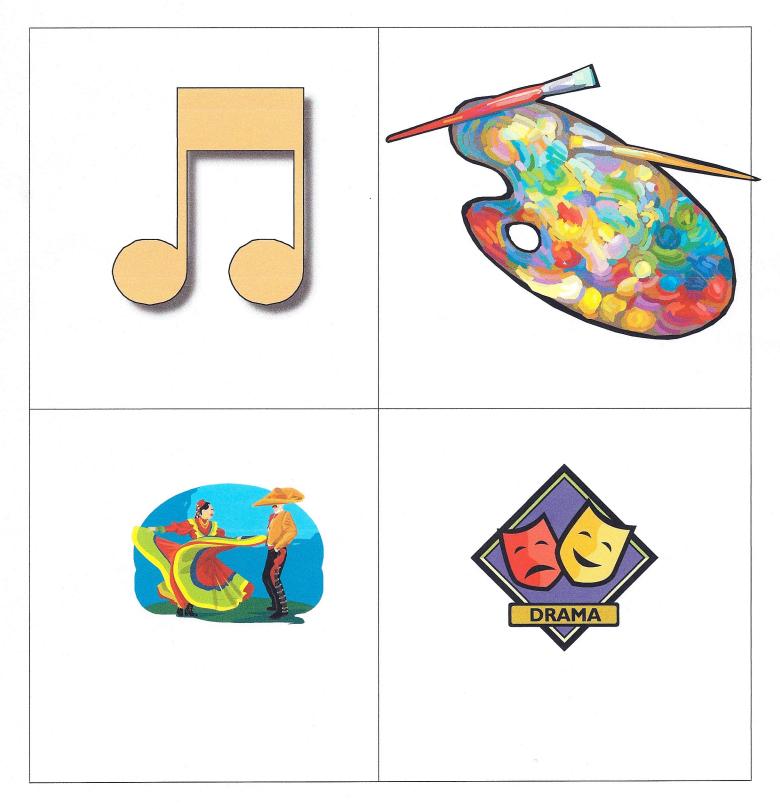
## South Whittier School District "Success for Every Student" Arts for All



Arts for All Background~ Arts for All had its origins in a late 1990s meeting of Arts for LA, a consortium of leaders of Los Angeles County arts institutions, large and small. These pioneers sought to identify critical issues that could be addressed only by the arts community as a whole. Arts education was one of the issues identified. The ad hoc Los Angeles Arts Education Task Force convened by the Los Angeles County Arts Commission met for the first time in 1999 and commissioned a study on the state of arts education in County K-12 public schools. Arts in Focus: Los Angeles Countywide Arts Education Survey, released in May 2001, was the first comprehensive look at arts education in the nation's most populous county.

The findings were sobering. Arts in Focus revealed the inequitable delivery of arts education activity across the County, with some good things happening in a few places but many significant barriers at the district level. There was no centralized body to focus on arts education and coordinate a comprehensive effort to deliver a high-quality education that included the arts for every K-12 student in the County. The study provided the baseline data needed to move forward.

In response to Arts in Focus and seeded by a California Arts Council grant, the Los Angeles County Arts Commission hired arts education staff and formed a Los Angeles County Arts Education Advisory Group to develop the collaborative's goals and strategies through an 18-month planning process. To help guide the development of and broaden support for Arts for All, eight community forums were held early in 2002 with 150 policy makers, implementers and recipients of arts education. In 2002, the Los Angeles County Board of Supervisors, Office of Education and Arts Commission adopted Arts for All's goals below and the collaboration was launched.

- 1. Establish a strong foundation and deepening school districts' capacity to implement arts education
- 2. Improve the quality of teaching and learning
- 3. Create and empower advocates and conducting ongoing research and evaluation
- 4. Ensure sustainable funding partnerships for arts education

**District Involvement** ~ In fall 2010, South Whittier School District became one of the 44 county school districts that had joined the Arts for All initiative. A Community Arts Team (CAT) was formed and a series of full day meetings scheduled to:

- Craft a practical vision
- o Collect and analyze baseline data and did a SWOT analysis
- o Review the existing adopted arts policy
- o Review and discuss the CA VAPA Key Standards
- Participate in a consensus workshop to develop a multi-phased plan with implementation action steps

are trom steps			
Date	Time	Agenda	
January 13 <sup>th</sup>	8 - 3	Full day planning retreat	
February 10 <sup>th</sup>	8-3	Full day planning retreat	
March 24 <sup>th</sup>	8-3	Full day planning retreat	
April 6 <sup>th</sup>	2-4	Budget meeting	
April 26 <sup>th</sup>	6-9	Plan to board	
June 6th	2-4	Roll out of plan to Teachers	

The process ended with the development of a five-year arts education plan w/budget. The goals are:

- 1.0 Establishing a rigorous standards-based curriculum
- 2.0 Exploring and Implementing Innovative Delivery Systems
- 3.0 Providing Quality Professional Development for teachers
- 4.0 Developing Effective Community Partnerships
- 5.0 Shifting perspective, communicating, and promoting the value and power of the arts to all stakeholders
- 6.0 Generating and allocating resources and funding

## Arts for All Practical Vision

## In 3-5 years the following will be in place:

All students will be actively engaged in experiencing the arts.

Teachers will be provided with opportunities for high quality professional development in the arts.

The district will commit resources to fully implement the arts plan.

The arts will be delivered through a variety of instructional modes.

All schools will provide an environment for students to showcase and celebrate their art.

Schools will tap into the arts expertise of all stakeholders.

A culture of community support and awareness for innovation and creativity in the arts will be in place.

The district/school sites will provide ongoing opportunities for students to interact with the creative community.

"Success for Every Student"

### Strengths/Weaknesses/Opportunities/Threats

### I. Our Districts- Strengths/Weaknesses

### A. Strengths

- 1. Willingness/Value
- 2. Untapped Resources
- 3. Stakeholders
  - a. RioHondo Symphony
  - b. Biola, Whittier College, RioHondo, High School District
- 4. Think Together Location
- 5. PTA (Armeda)
- 6. Volunteerism
- 7. Students
  - a. engaged in life
- 8. Staff
- 9. Support staff
- 10. Size-demographics
  - a. Customer service person to person
- 11. Media Contact
- 12. Cultural diversity

### B. Weaknesses

- 1. Inconsistent arts program
- 2. Lack of a Grant Writer
- 3. Economic climate
- 4. Teacher morale at some sites
- 5. PI status
- 6. Need to maximize collaboration + efforts
- 7. Lack of opportunities for students/families/ limited background
- 8. Community in survival mode
- 9. Time
  - a. Furlough days
  - b. Minimum days
- 10. Resistance to change
- 11. Declining Enrollment
- 12. Limited/No professional development

### II. Opportunities that can be used

- A. Connect with untapped resources
- B. Grant writers in the community
- C. Stakeholders passion for the children, cultural richness
- D. Make school more fun
- E. Provide opportunities for students and parents to experience the arts
- F. Free resources, RH- Free concerts, art galleries

- G. Create database of available talent and resources
- H. Peeking children's curiosities
- I. Keep Students
- J. Access Creative Spirit

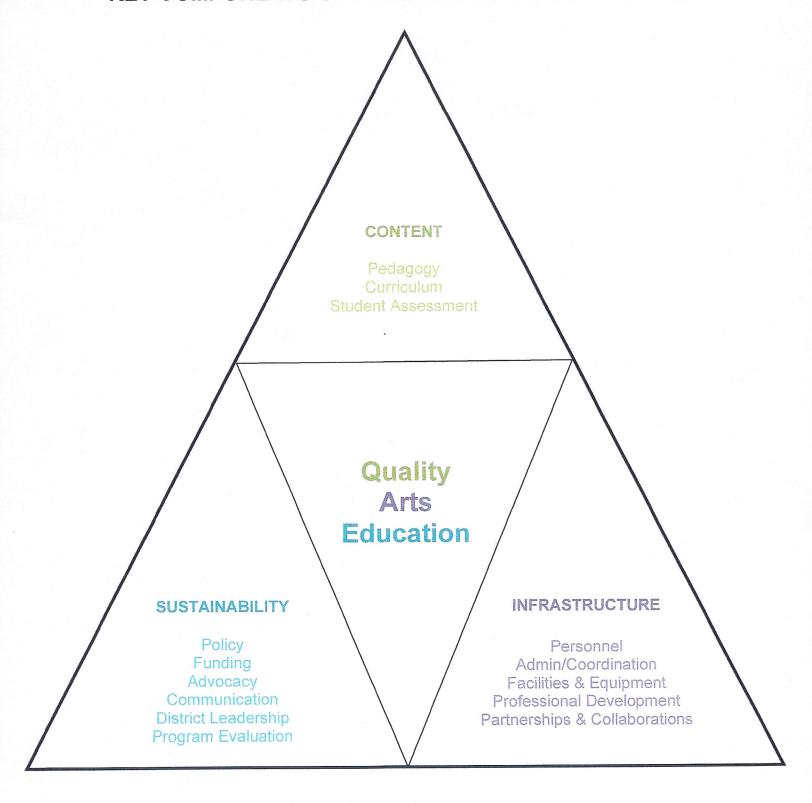
### III. Threats

- A. Money
- B. Economic time
- C. PI
- D. National accountability
- E. No Child Left Behind
- F. Disconnect of decision makers
- G. Stereotypes intolerance
- H. Declining enrollment
- I. Censorship
- J. Apathy
- K. Safety One size fits all mentality

### IV. Next steps

- A. Revisit visions and see if we left anything out.
- B. Look at our strengths
- C. Consider opportunities
- D. Find ways to overcome our weaknesses to overcome our goals
- E. Take everything in consideration and look at weaknesses that we need to overcome. Ex-PI status.
- F. Look at the opportunities that are out there and keep the threats in the back of our heads

## KEY COMPONENTS OF AN ARTS EDUCATION PROGRAM



FOCUS AREA 1: ESTABLISH TEACHING AND LEARNING CONTENT FOR THE ARTS

	oto
Implementation Tasks/Action Steps  1. Research and understand key standards in all 4 arts disciplines  2. Develop a framework for lesson design using the standards  3. Create or identify lessons specific to each grade level based on the key standards  1. Redesign the Interest, Talent, Background Survey and administer to all stakeholders  2. Compile results and develop Talent Database to be placed on the district website  1. Determine professional development schedule and delivery options  2. Research and identify professional development trainers  3. Train teachers on the key standards in	Estimated Cost Implementation Tasks/Action Steps Funding Source Curriculum and Professional Development Sub- committee 3. Monitor implementation 4. Review/Revise as needed
Research and understand key standards in all 4 arts disciplines     Develop a framework for lesson design using the standards     Create or identify lessons specific to each grade level based on the key standards      Redesign the Interest, Talent, Background Survey and administer to all stakeholders     Compile results and develop Talent Database to be placed on the district website      Determine professional development schedule and delivery options     Research and identify professional development trainers     Train teachers on the key standards in	Funding Source  Curriculum and Professional Development Sub- committee 3. Monitor implementation 4. Review/Revise as needed
Research and understand key standards in all 4 arts disciplines     Develop a framework for lesson design using the standards     Create or identify lessons specific to each grade level based on the key standards      Redesign the Interest, Talent, Background Survey and administer to all stakeholders     Compile results and develop Talent Database to be placed on the district website      Determine professional development schedule and delivery options     Research and identify professional development trainers     Train teachers on the key standards in	Curriculum and 1. Implement lessons Professional 2. Provide ongoing support to teachers Development Sub- (personnel/materials/resources) 3. Monitor implementation 4. Review/Revise as needed
disciplines  2. Develop a framework for lesson design using the standards  3. Create or identify lessons specific to each grade level based on the key standards  1. Redesign the Interest, Talent, Background Survey and administer to all stakeholders  2. Compile results and develop Talent Database to be placed on the district website  1. Determine professional development schedule and delivery options  2. Research and identify professional development schedule and delivery options  3. Train teachers on the key standards in	Development Sub- committee  2. Troyler Original Support to Control Committee  3. Monitor implementation 4. Review/Revise as needed
2. Develop a framework for lesson design using the standards 3. Create or identify lessons specific to each grade level based on the key standards 1. Redesign the Interest, Talent, Background Survey and administer to all stakeholders 2. Compile results and develop Talent Database to be placed on the district website 1. Determine professional development schedule and delivery options 2. Research and identify professional development trainers 3. Train teachers on the key standards in	committee 3. Monitor implementation 4. Review/Revise as needed
design using the standards  3. Create or identify lessons specific to each grade level based on the key standards  1. Redesign the Interest, Talent, Background Survey and administer to all stakeholders  2. Compile results and develop Talent Database to be placed on the district website  1. Determine professional development schedule and delivery options  2. Research and identify professional development trainers  3. Train teachers on the key standards in	c to 4.
each grade level based on the key standards  1. Redesign the Interest, Talent, Background Survey and administer to all stakeholders  2. Compile results and develop Talent Database to be placed on the district website  1. Determine professional development schedule and delivery options  2. Research and identify professional development trainers  3. Train teachers on the key standards in	23.24
Redesign the Interest, Talent,     Background Survey and administer     to all stakeholders     Compile results and develop Talent     Database to be placed on the district     website      Determine professional development     schedule and delivery options     Research and identify professional     development trainers     Train teachers on the key standards in	- A
Redesign the Interest, Talent,     Background Survey and administer     to all stakeholders     Compile results and develop Talent     Database to be placed on the district     website      Determine professional development     schedule and delivery options     Research and identify professional     development trainers     Train teachers on the key standards in	
Background Survey and administer to all stakeholders  2. Compile results and develop Talent Database to be placed on the district website  1. Determine professional development schedule and delivery options  2. Research and identify professional development trainers  3. Train teachers on the key standards in	1. Expand after school programs to include
to all stakeholders  2. Compile results and develop Talent Database to be placed on the district website  1. Determine professional development schedule and delivery options 2. Research and identify professional development trainers 3. Train teachers on the key standards in	Professional arts for arts sake
Compile results and develop Talent     Database to be placed on the district     website      Determine professional development     schedule and delivery options     Research and identify professional     development trainers     Train teachers on the key standards in	Development 2. Infuse the arts into intervention classes to (
Database to be placed on the district website  iding  1. Determine professional development schedule and delivery options  2. Research and identify professional development trainers  3. Train teachers on the key standards in	Committee   support core curriculum
website  1. Determine professional development schedule and delivery options 2. Research and identify professional development trainers 3. Train teachers on the key standards in	.33
Determine professional development schedule and delivery options     Research and identify professional development trainers     Train teachers on the key standards in	cognitively plan core curriculum which
Determine professional development schedule and delivery options     Research and identify professional development trainers     Train teachers on the key standards in	includes art extension activities
Determine professional development schedule and delivery options     Research and identify professional development trainers     Train teachers on the key standards in	4. Explore options for implementing arts District and site
Determine professional development schedule and delivery options     Research and identify professional development trainers     Train teachers on the key standards in	blocks staff
schedule and delivery options  2. Research and identify professional development trainers  3. Train teachers on the key standards in	Curriculum and 1. Survey teachers on implementation
2. Research and identify professional development trainers 3. Train teachers on the key standards in	Professional   2. Review and revise arts lessons
development trainers 3. Train teachers on the key standards in	
. 3.	Committee   arts program curriculum.
the four arts disciplines by grade level	
4. Train teachers in implementing	
Jessons	All stakeholders

FOCUS AREA II: DEVELOP INFRASTRUCTURE TO SUPPORT ARTS FOR ALL STUDENTS

		COCCUTATION TO COMPANY OF THE PROPERTY OF THE	OCTOR TO DOT	3	INTERNACE OF THE INVESTIGATION OF CHILD	
GOALS		Phase 1	Responsible Party		Phase II	Responsible Party
	hand	Implementation Tasks/Action Steps	Estimated Cost		Implementation Tasks/Action Steps	Estimated Cost
			Funding Source			Funding Source
4.0 Developing	Γ.	Define methods for calling partners to	Advocacy	<u>-</u> :	Continue to expand community	Advocacy
Effective		the table	Subcommittee		partnerships	Subcommittee
Community	2.	Identify potential community partners	50.0	7	Recognize partners annually at public	All Stakeholders
Partnerships	3.	Establish talking points to be used			meeting and forums	Assist. Supt. Ed.
		with diverse potential partners		w.	"Incentize" increased levels of	Services
	4	Nurture mutual agreements between			participation	
		partners				
5.0 Shifting	-:	Define Audience	Advocacy	<u>-</u>	Ongoing delivery of information	All stakeholders
perspective,	2	Collect research to show value of arts	Subcommittee		to defined audience	
communicating,		in order to define message		7;	Implement Plan	
and promoting the	3.	Create calendar of arts learning		w.	Provide ongoing support	
value and power of		opportunities		4.	Monitor implementation	
the arts to all	4	Create calendar to showcase student		5.	Review/revise as needed	
stakeholders		work				
	5.	Determine delivery method (who,				
		how, when, where)				
	9.	Provide staff development on teaching				
		children about artistic statements, to	2			
		•				
	7.	Visit successful/model programs				
	<u>«</u>	Research and develop	The state of the s			
		communication/marketing plan to help				
		each student reach success through				
		participating in the arts				
	9.	Advocate the power/value of the Arts				
	10	10. Plan, student performances, exhibits to				
		advocate for the Arts				

# FOCUS AREA III: ENSURE SUSTAINABILITY FOR ARTS RESOURCES

6.0 Generating and	l.	1. Integrate LEA Visual and Performing	Funding and	-:	. Implement plan	Funding and
		Arts Plan into the Single Plan for	Development	7	Provide ongoing support	Development
		Student Achievement at each site			Monitor implementation	Committee
(1	5.	2. Provide Professional Development to		4.	Review/revise as needed	
		administrators on how to access				
		resources and funding possibilities to				
		maximize limited resources				
(')	3.	3. Develop collaboration opportunities for				
		administrators to combine/maximize				
		resources/support and to learn to	\ \ !			
		approach implementation in innovative				
		ways.				
7	4.	Revitalize the South Whittier		•		
		Education Foundation				
	5.	5. Explore grant opportunities				

## Potential Funding Resources

\$30,000 annually **ASES** Grant

Title 1 EIA

Up to 5% site budgets for program integration Up to 5% site budgets for program integration

Partnerships

4 lessons per grade for 3<sup>rd</sup>-6<sup>th</sup> grade 4 free concerts for students and families Rio Hondo Symphony - Special Friends from the Symphony

Student Teachers presenting standards-based model lessons in visual arts and music Biola College - Professional Development

Whittier Cultural Arts Foundation - Grant opportunities

School site PTAs

South Whittier Education Foundation - Reactivate

## ARTS FOR ALL: LOS ANGELES COUNTY REGIONAL BLUEPRINT FOR ARTS EDUCATION --COMMUNITY ARTS TEAM PLANNING ROSTER--

District Overview				
	NAME	ADDRESS	E-MAIL	PHONE AND FAX
School District	South Whittier	11200 Telechron Ave. Whittier, CA 90605	gbaxter@swhittier.k12.ca.us	562-944-6231 ext. 2008 562-944-3651
District Superintendent	Dr. Erich Kwek	same as above	ekwek@swhittier.k12.ca.us	562-944-6231 ext. 2012
Contact in Superintendent's Office	Aida Gonzalez	same as above	agonzalez@swhittier.k12.ca.us	562-944-6231 ext 2012

	NAME AND TITLE	ADDRESS	E-MAIL	PHONE AND FAX
District Representative	Gail Baxter, Assistant Superintendent Ed. Services	same as above	same as above	same as above
School Site Representative	Amin Oria, Principal	13300 Lakeland Rd. Whittier, CA 90605	aoria@swhittier.k12.ca.us	562-941-2132 562-941-5443

Community Arts Team Members	(Surgestions)			
	NAME AND ORGANIZATION	ADDRESS	E-MAIL	PHONE AND FAX
Assistant Superintendent Ed. Services	Gail Baxter, South Whittier School District	11200 Telechron Ave. Whittier 90605	gbaxter@swhittier.k12.ca.us	562-944-6231
Elementary School Principal	Amin Oria, Carmela School	13300 Lakeland Rd. Whittier 90605	aoria@swhittier.k12.ca.us	562-941-2132
Elementary School Principal	Francisco Meza, Monte Vista School	12000 Loma Dr. Whittier 90605	fmeza@swhittier.k12.ca.us	562-946-1494
School Board Member	Jan Baird, SWSD Board Member	11712 Ramsey Dr. Whittier 90605	jbaird@swhittier.k12.ca.us	562-944-9308
South Whittier Education Foundation	Genevieve Duncanson, Whittier Area Ed. Foundation	ation		562-903-8951
Parent Teacher Association	Armida Romero, Whittier Area PTA			
Artist	Joe Cepeda, Local Artist	Whittier, CA	joe@joecepeda.com	562-682-7335
Musician	Laura Stone, Rio Hondo Symphony	7819 Euclid Ave, Whittier, 90602	singingoboe@hotmail.com	562-945-2089
College Professor/Teacher OCOE	Diana Espinoza, Biola College		despinoza@access.k12.ca.us	714-245-6473
Foundation Representative	, Whittier Cultural Arts Foundation	PO Box 5007 Whittier, 90607		
DAC/SSC Parent				
After School Program Coordinator	Diana Alfup, THINK Together	10550 Mills Ave. Whittier 90604	Dalfup@thinktogether.org	562-944-9878
Teacher, Carmela Elementary School	Gina Shepherd (3rd grade)	13300 Lakeland Rd. Whittier 90605	gshepherd@swhittier.k12.ca.us	562-941-5443
Teacher, Lake Marie Elementary School	Michelle Grunwald (SDC K-2 AF)	10001 Carmenita Rd. Whittier 90605	mgrunwald@swhittier.k12.ca.us	562-944-0208
Teacher, Los Altos Elementary School	Michi Tanimoto (3rd grade)	12001 Bona Vista Ln. Whittier 90605	mtanimoto@swhittier.k12.ca.us	562-941-3711
Teacher, Los Altos Elementary School	Greta Benavides (2nd grade)	12001 Bona Vista Ln. Whittier 90605	gbenevides@swhittier.k12.ca.us	562-941-3711
Teacher, Loma Vista Elementary School	Monica Fernandez (6th grade)	13463 E.Meyer Rd. Whittier 90605	mfernandez@swhittier.k12.ca.us	562-941-4712

## ARTS FOR ALL: LOS ANGELES COUNTY REGIONAL BLUEPRINT FOR ARTS EDUCATION --COMMUNITY ARTS TEAM PLANNING ROSTER.-

Teacher, Monte Vista School	Diana Muska (SDC 3-6)	12000 Loma Dr. Whittier 90605	dpostik@swhittier.k12.ca.us	562-946-1494
Teacher, McKibben Elementary School	Kristen Ryan 5th grade	10550 Mills Ave. Whittier 90604	kryan@swhittier.k12.ca.us	562- 944-9878
Teacher, Graves Middle School	Amanda Riisager English Language Arts	13243 E. Los Nietos Rd. Whittier 90605	ariisanger@swhittier.k12.ca.us	562-944-0135
Teacher, Graves Middle School	Lynn McIntosh PE Teacher	13243 E. Los Nietos Rd. Whittier 90605	Imcintosh@swhittier.k12.ca.us	562-944-0135
Meeting Facility				
NAME	ADDRESS	CONTACT INFORMATION	E-MAIL	PHONE/FAX
South Whittier School District Office	11200 Telechron Ave Whittier 90605	Gail Baxter	gbaxter@swhittier.k12.ca.us	562-944-6231 ext 2008

	1001	Total	
	Lunch to be provided	Lunch to be provided	Lunch to be provided
	8:00-3:00	8:00-3:00	8:00-3:00 arts.lacountv.gov by Septen
s (TBD with Arts for All Coach)	13-Jan-11 South Whittier School District Office	2/10/11 South Whittier School District Office	8:00-3:00  3/24/11   Clark Estate, Santa Fe Springs  8:00-3:00  Blease return this roster to Kimberleigh Aarn via e-mail at kaarn@arts.lacountv.gov by September 30, 2010. Thank voul
Meeting Schedule Preferences	13-	Q	Please return this roster to K

## South Whittier Arts Plan ~ Part 2

Appendices

"Success for Every Student"
Arts for All Budget Planning
2011-2012
2012-2013

			-2013	,								
Object Code	Description	Amount	Title 1	EIA	ASES	PTA	Grants	Foundation	Business Partners	LA County Arts Commission	In-kind	Other
1000	Certificated Salaries											**
	Extra-pay Assignments Planning Committees- 9 people x 8 hours (\$28.08 per hour)	\$2,022	X									X
	Professional Development- 2 buy-back days for LM 270 per teacher plus classified	\$9,960	X	X								X
	After school classes-2 days per week x 4 offerings x 30 weeks	\$6,739	X	X								X
	Grant Writing – Tier 1 \$36.94 2 grants x 40 hours	\$2,955	X	X			X					X
	Purchase additional period per day from high school	\$18,000 2012-2013	X	X								X
	Substitutes – Visitations to model schools/Release time for grant writing/CAT team meetings \$350 per day x 12 subs	\$4,000	X	X								X
2000	Classified Salaries											
	Extra-pay Assignments- Varies \$14-18.00 per hour	\$2,000	X	X								X
3000	Benefits											77
	14% Certificated	\$3,595	X	X								X
	24% Classified	\$480	X	X								X

4000	Materials and Supplies		Title I	EIA	ASES	PTA	Grants	SW Ed.	Business	LA County Arts Com	In-kind	Other
	General Art Supplies- consumables	\$5,000	X	X				X	X			X
	Risers - \$2000 per site	\$14,000			X							X
	Copies	\$200							X			X
	Art Displays	\$5,000			X							X
	PD supplies	\$500	X	X								X
5000	Consultants/Conference and Travel											
	Artists in Residence-mural design	\$10,000					X		X	X		X
	Visiting Artists	\$10,000						X	X			X
	Fieldtrips-bussing and admissions to events	\$5,000				X		X	X	X		X
	Consultants	\$5,000				X			X	X		X
	Visual Thinking Strategies	\$3,000					X			X		X
	Meet the Masters	\$6,000				X		X	X			X
Total 20	011-2012	\$95,451							黄素			
Total 20	12-2013	\$118,451										

"Success for Every Student"

## Arts for All Data Collection

1-2. Arts offered in your school during the school day/after school\*. Instruction delivered by:

	Dance		Theatre		Music		Visual Arts	
Carmela	X		X		X			
Lake Marie								
Loma Vista								
Los Altos								
Monte Vista			X*	Volunteer			X*	Classroom Teacher
McKibben					X*	Music Teacher		
Graves Middle School	X	PE teacher	X	Classroom teacher	X*	Band teacher		

3. Music/band and Theatre arts follow the VAPA Framework at Graves Middle School.

4. Number of sessions and students in each class:

Grade	Dance		Theatre		Music		Visual Arts	
	# of classes	# of students						
K								
1								
2								
3								
4			1 Gr. 4-6	30 MV			1 Gr. 4-6	40 MV
5							10.79	
6					N= 2 (1) (1)			
7	5x week	15 GMS			5x week	32 GMS		
8	5x week	15 GMS			5x week	22 GMS		

5.	Arts instruction that is offered generally takes place: Lake Marie-Student's classroom						
	Monte Vista - Student's classroom and Multi-purpose room						
	Graves Middle School-Designated band room						
	Student's classroom Stage						
	Stage						
6.	Our school has formed the following arts partnerships:						
	Carmela-Rio Hondo Symphony grades 3 and 4						
	Graves Middle School-Santa Fe Springs / 2 recent grants = \$3,500						
7.	Professional Development in the arts is available to our staff.						
	Yes No <u>7</u>						
8.	Arts classes that are offered have adequate materials for instruction.						
	Yes No4						
9.	Integrated with other disciplines3						
	Taught as a separate discipline1						
10.	. Students have opportunities to see artists work, perform etc.						
	Yes2 No2						
	Drama advisor at GMS brings performers to school to perform for students						
11.	. Students have opportunities to share/display student artwork. Carmela-PTA Reflections contests						
	Yes <u>2</u> No <u>1</u>						

## 12. Comments on any other significant data.

Some teachers incorporate music and performing arts in the classroom.

We are constantly trying to build our band program. We have a wonderful band teacher and a dedicated band room. Encouraging students to get involved in music at the elementary level would help.

Teachers provide samples and model for students.

Students participated in school events such as Christmas programs.

Paintings shown in core curriculum/ELA and Social Studies/ are explained by instructors.

Plans are underway for an arts program for our GATE students.

## "Success for Every Student"

## **Committee Assignments**

## **Curriculum and Professional Development**

**Monica Fernandez** Michelle Grunwald\* Dyanna Espinoza Armida Romero Laura Stone

## **Greta Benavides** Gina Shepherd Joe Cepeda

## To Be Determined

DianaMuska Amanda Riisager Lynn McIntosh

## Advocacy

Armida Romero Greta Benavides\* Joe Cepeda Stephanie McDade Diana Alsup

## **Funding and Development**

Stephanie McDade Joe Cepeda Armida Romero James Becerra Amin Oria Francisco Meza\*

<sup>\*</sup> Chairperson