Strategy 4: We will provide an array of innovative programs that enhance student achievement, capitalize on district and community resources, as well as retain and attract students to district schools.

# FOCUS AREA 1: TEACHING AND LEARNING

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1.1 Standards-	PHASE I (August 2006 – June 2008)		
Based	1. Select and communicate focus (key) standards in the arts, K-5	Grant/Soto	0/none
Instruction and Assessment	<ul> <li>Share selected focus standards with administrators</li> <li>Share overall plan with entire district staff</li> <li>Share selected focus standards with staffs at individual school sites.</li> </ul>	Dr. Perez/Ed Services Principals, arts specialists	
Provide Standards-based curriculum,	Develop elementary arts curriculum/lessons incorporating the key standards		\$2,000.00/ongoing state funds
instruction and assessment in the arts to all	2. Schedule one visual or performing arts assembly for each elementary school	Site-based VAPA committee	\$7,000.00 (7 sites X 1,000)/PTA; sites
studellis.	3. Commit each grade level to one arts related field trip	Site-based VAPA committee	\$10,000.00 (7 sites X
(What will be	4. Establish an Artist in residence program at each elementary site	Site-based VAPA committee	\$10,000.00 (7 sites X1500)/PTA; sites
taught and assessed?)	<ol> <li>Establish sub-committee to research elementary music programs</li> <li>Develop/schedule exploratory classes in the arts at both middle schools</li> </ol>	VAPA committee Principals/counselors/selected teachers	O/none O/none
	7. Explore incorporating the arts into already existing middle school classes i.e. debate/history, dance /PE, readers theatre/language arts.		
	Identify/share key art standards for integration into core curricula	Site-based VAPA committee	\$896.00(8 X 4hrs X 28.00)/Sites
	Plan and implement incorporating the arts into already existing curriculum notebooks (i.e. PE/Dance; History/Drama)	Site-based VAPA committee	\$3,200.00/Sites or Knabe Grant
	8. Identify arts strategies to be used in middle school intervention classes.	VAPA committee/Math & ELA teachers	\$896.00(8 X 4hrs X \$28)/Sites

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	PHASE II (July 2008- June 2011)  1. Develop/add intermediate courses in the four arts in the middle schools	Administration; arts teachers	\$6,000.00 (20 teachers @ 300.00 ea)/multiple sources
	2. Develop/refine assessments for all arts classes (possible portfolio system) (K-8)	Arts teachers; consultant	\$9,000.00 (1,000 X 9 schools)/ multiple sources
	<ul> <li>3. Upgrade performance opportunities at the middle school</li> <li>Informal sharing (Phase I) vs. costumed performance (Phase II)</li> <li>All four arts have formal arts opportunities i.e. Annual</li> <li>Theatre/dance productions, music concerts; Art Exhibits</li> </ul>	Arts teachers/community partners	\$8,000.00 (1,000 X 2 schools X 4 arts)/ multiple sources
	<ol> <li>Provide opportunities for Guest Artists to come into the building- one in each discipline (middle school)</li> </ol>	Site-based VAPA committee	4,000.00 (2 artists X 2
	5. Designate arts field trips for each grade level (K-8)	Site-based VAPA committee	\$9,000.00 (1,000 X 9 grade levels)/ multiple sources
			Multiple sources indicates funding from a combination of funding paths - district/site; state on-going/one-time funds; Strategy 4 Education Foundation; community partnerships, grants; Arts for All pooled funds.
1.2 Personnel/ Delivery of Content	PHASE I (August 2006 – June 2008)  1. Advertise and hire instructors for implementation of Arts for All Plan, K-5		
Provide a variety of delivery	Advertise/ Hire dedicated Substitute Teachers with Visual Arts, Dance, and Music background in the arts. BA, CBEST	Personnel, Maya, Soto, Grant, principals	\$48,000.00 (8 @ 6,000 per sub/600 per month) /site-based funds
systems for standards-based arts education.	Hire Meet the Masters/ Art Masters Instructors	Principals; Soto, Grant	\$32,000.00 (3,000-5,000 per site)/site-based funds
(Who will teach	2. Research the option of a music specialist to be shared among elementary sites.	VAPA committee	0/none
the arts?)	<ul> <li>3. Identify and assign teachers for middle school arts classes</li> <li>Survey staff for interest, arts experience and arts credentials</li> <li>Consider arts interests when hiring new teachers.</li> <li>Meet w/ credential specialist at district office to verify credentials and review possible conflicts</li> </ul>	Personnel, Soto, Grant, principals Personnel, Soto, Grant, principals District credential specialist, Principals, counselors	O/none O/none O/none
	<ul> <li>Develop course descriptions aligned with teacher credential</li> <li>Assign staff to teach arts classes for 2006/2007.</li> </ul>	Counselors, district credential specialist Principals, counselors	0/none

2. Hire full time credentialed music teacher for elementary level (as recommended)	Establish a district marketing program emphasizing the fine arts program. (Example slogan: "Arts For All".)	PHASE II (July 2008- June 2011)  1. Expand arts offering at middle school  ➤ Hire arts specialists as needed to expand programming
Personnel, Soto, Grant, principals	VAPA committee	Personnel, Soto, Grant, principals
\$75,000/ District funds	0/none	\$120,000.00 (\$10,000 to \$15,000 per teacher if arts are added as a period 0 or 7 option)/District funds

## FOCUS AREA 2: INFRASTRUCTURE

PHASE II (July 2008- June 2011) Professional development is on-going based on individual teacher needs		Provide networking opportunities for arts teachers to get together to exchange ideas, etc.	<ul> <li>6. Identify an assortment of ways to deliver professional development.</li> <li>Identify/develop training opportunities for the summer 07</li> <li>Survey community-based resources for professional development</li> </ul>	<ul> <li>5. Provide professional development opportunities in arts integration for all staff.</li> <li>Vise a buy-back day for arts integration training (2008)</li> </ul>	need)?  4. Provide professional development on VAPA standards and standards-based instruction and assessment based on needs of faculty  > Use a buy-back day for arts integration training (2007)	3. Identify professional development needs of all faculty (K-8)  ➤ Develop/administer survey that identifies needs/strengths of faculty in the arts	development opportunities for all teachers in the arts.  2. Provide professional development for elementary teachers in arts.	2.1 Professional  PHASE I (August 2006 – June 2008)  1. Train selected elementary dance/movement, music, visual arts substitute teachers (on-going one day a month)  Provide on-going professional	Goals Implementation Tasks /Action Steps/Timeline
	needs Administrative staff; VAPA Site committee; education services	Education Services	nent.  VAPA Committee  VAPA Committee	ion for Administrative staff; VAPA Site committee; education services	ndards- Administrative staff; VAPA Site committee; education services	VAPA committee; site-based VAPA committee	Grant/Soto/McGreevy	Grant/Soto/McGreevy	Assigned to
Multiple courses indicates funding from	s; \$70,000.00 per year/multiple sources	\$2,240.00 (\$56 X 2 X 20 art teachers)/ multiple sources	0/none 0/none	be; \$64,000.00 (\$200 X 300 teachers); \$4,000.00 consultants (4 X 1,000)/ multiple sources	\$62,000.00 (\$200 X 300 teachers); \$2,000.00 consultant/ multiple sources	0/none	\$14,700.00 (600 for 4 subs per day X 7 schools; 7 X 1,500 3 days consultant)/ multiple sources	\$15,500.00 (10 X 10 X 145); 1,000.00 consultant/multiple sources	Estimated Cost/Funding Source

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2.2 Scheduling	PHASE I (August 2006 – June 2008)		
Provide scheduling	1. Schedule elementary arts programming during collaboration time using train substitute teachers	Administrative Staff; Soto; Grant	0/none
options that allow for the best	2. Use exploratory structure to provide arts programming at the middle school level	Administrative Staff; Counselors;	0/none
of arts programming	3. Research alternative ways to schedule arts programming in order to impact more students in grades 6-8	Administrative Staff; Counselors; teachers	\$3,450.00 (10 subs X 145) for school visits; \$2,000
(What structure is			consultant on scheduling /School sites and/or district staff development funds
needed?)	Explore scheduling solutions to benefit students who are currently unable to take the arts due to required interventions.		,
	PHASE II (July 2008- June 2011)  1. Implement proposed schedule change if need is determined	Administrative Staff; Counselors; teachers	0/none
2.3 Supplies and	PHASE I (August 2006 – June 2008)	-	
	music, visual arts, and dance instruction	ı iiivipais	sites)/one-time funding
Provide adequate supplies	2. Provide copies of VAPA standards to all teachers  3. Inventory current cumuliar and recovery model for middle cabacilities.	Administrative Staff; Teachers	0/ download for free
materials and	s. Inventory current supplies and resources needed for middle school exploratory classes	VAPA site committee	U/none
programming	4. Determine resources for the various middle school arts classes (texts, resource books, posters) Estimate the amount needed for start-up materials.	VAPA Site committee	\$20,000.00 (10,000 per site)/one-time funding
(What materials are needed?)	5. Determine material/equipment needs of middle school classroom teachers for implementation of arts integration strategies.	Administrative Staff; Teachers VAPA site committee	\$10,000.00 (5,000 per site)/one-time funding
	PHASE II (July 2008- June 2011)  1. Survey material needs for all arts classes	Administrative Staff; Teachers	0/none
	2. Increase materials budget based on needs	VAPA site committee Administrative Staff; VAPA site committee	TBD
2.4 Facilities/ Equipment	PHASE I (August 2006 – June 2008) Provide adequate facilities for arts classes 1. Renovation of multipurpose rooms in all schools	District and Site Administrative Staff	\$6,000,000.00/Measure K
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	(Where will classes take place?)	appropriate facilities and equipment for arts programming
2. Maintain upkeep of arts facilities in all schools	<ul> <li>Recycle/repair unused equipment (i.e. Tom resurrected 9-11 pianos from various elementary schools.</li> <li>Purchase new risers for Lakeside</li> <li>Update/repair equipment as necessary</li> <li>PHASE II (July 2008- June 2011)</li> <li>Maintain adequate inventory of instruments</li> </ul>	<ul> <li>2. Determine current status of facilities/equipment in middle schools (note: Both schools currently have adequate facilities for added exploratory classes; All classrooms have sinks)</li> <li>Designate storage area for the arts. (Specifically for visual arts)</li> <li>Re -designate arts rooms that are currently being used for non-arts purposes</li> </ul>
District and Site Administrative Staff;	District and Site Administrative Staff; Site Administration; music staff Site Administration; music staff Site Administration; music staff	Administrative Staff; VAPA site committee  District and Site Administrative Staff; District and Site Administrative Staff;
	\$5,000.00 \$3,000.00 \$5,000.00	bond 0/none 0/none 0/none

### FOCUS AREA 3: SUSTAINABILITY

FOCUS AREA 3: SUSTAINABILITY	STAINABILITY		
Goals	Implementation Tasks /Action Steps/Timeline	Assigned to	Estimated Cost/Funding Source
3.1 Funding	PHASE I (August 2006 – June 2008)		
Provide on-going and adequate	Convene Strategy Four Committee charged with developing a funding plan for the arts.	Maya; Strategy Four Funding Committee; VAPA committee	0/none
programming.	Encourage members of the Strategy Four Arts Committee to become active with the Strategy Four Funding Committee.	Grant; Soto; VAPA committee	0/none
(How will programming be sustained?)	Solicit ideas for innovative ways to bring in funds for the arts (i.e. corporate funders from both cities; solicit the Chamber of Commerce from both cities; establish a scholarship fund from teachers deducted from paycheck 1-2 per month; establish an Arts foundation; continue candy sales – can be sold at an on-campus	Strategy Four Funding Committee; VAPA committee; site-based VAPA committee	0/none
	> PHASE II (July 2008- June 2011)		
	1. Form a parent/teacher community to write grants.	VAPA committee	VIOLE
3.2 Community Partnerships	PHASE I (August 2006 – June 2008); PHASE II (July 2008- June 2011)		
Provide	<ol> <li>Research/provide opportunities for student enrichment provided by community-based arts partners:</li> </ol>	VAPA committee; administrative staff; counselors; arts teachers	0/none
opportunities for students to learn	<ul> <li>Get Blocks of tickets from County supervisors/w buses-</li> <li>Santa Fe Springs -gives buses for events</li> </ul>		
and collaborate with community arts partners.			·
ı	Hal Leonard Publications - share new music and choreography. \$20,00 each.		
(What community resources are available?)	<ul> <li>Mr. Holland Opus Foundation (give and repair instruments)</li> <li>House of Blues field trip (Free); History of Blues - buses paid for PTSA- (300-350 per bus).</li> </ul>		
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	<ul> <li>Heritage Arts- will pay for visiting artist – provide grants (Santa Fe Spring Schools)</li> </ul>		
	La Mirada Performing Arts Center- provides live performances geared to middle school students- (field trip)		

	2. Initiate multiple community partnerships		
Managana ya Labar dan Na	3. Provide multiple opportunities for arts related field trips	VAPA Site-committee	0/none
	4. Provide multiple opportunities for students to perform in the	VAPA Site-committee; administration; teachers	\$27,000.00 (\$3,000 per site)/see below
	<ol> <li>Provide opportunities for students to work with community artists</li> </ol>	VAPA Site-committee; administration; teachers	\$9,000.00 (1,000 per site)/see below
	<ol> <li>Provide opportunities for professional in-school performances.</li> <li>Minimum one per year per school)</li> </ol>	VAPA Site-committee; administration; teachers	18,000.00 (\$2,000 per site)/see below
		VAPA Site-committee; administration; teachers	\$9,000.00 (\$1,000.00 per site)/see below
			Funding provided by community partners; PTA; Educational foundation; City; Site
3.3 Leadership/ Program	PHASE I (August 2006 – June 2008); PHASE II (July 2008- June 2011)		
Evaluation  Ensure strong arts programming through	<ol> <li>Evaluate successes and challenges of the arts programming</li> <li>Establish an on-going VAPA team for program oversight.</li> <li>Establish a team/process to evaluation art programming.</li> <li>Schedule meetings of VAPA planning team throughout the year.</li> </ol>	VAPA committee VAPA Site-committee; administration; teachers VAPA Site-committee; administration; teachers VAPA Site-committee; administration; teachers	O/none O/none O/none O/none
leadership and on- going program evaluation.	2. Arts Coordination (.1 FTE X 2)	Grant/Soto	\$22,000.00/district funds
(How do we know if we are successfully implementing the plan?)			