Inglewood Unified School District Arts Education Plan

2017-2022

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The Development of the strategic plan for arts education is a partnership between the Los Angeles County Arts Education Collective and the Inglewood Unified School District.

Los Angeles County Arts Commission – Arts Education Collective

In 2002, the Los Angeles County Board of Supervisors established the Arts Education Collective to align efforts across the region with the ambitious goal that LA County's 1.5 million public school students receive a well-rounded education that includes the arts.

The Arts Ed Collective is comprised of policy makers, educators, arts organizations, teaching artists, funders, business leaders and community advocates. Strategic direction for the initiative is guided by the Leadership Council and Funders Council. The Los Angeles County Arts Commission offers administrative support and the Los Angeles County Office of Education (LACOE) provides curriculum and instructional services for educators Countywide. LACountyArtsEdCollective.org

Inglewood Unified School District Mission

The mission of the Inglewood Unified School District (IUSD) is to ensure that all of our students are taught a rigorous standards-based curriculum, supported by highly qualified staff in an exemplary educational system characterized by high student achievement, social development, safe schools and effective partnerships with all segments of the community. IUSD has made major strides in carrying out the core values of its mission with the delivery of district-wide programs and services in recent years that are ensuring our students are 21st Century college and career ready. Our focus remains in ensuring that our students, staff, parents, and community have access to a quality education that is in line with our current Local Control and Accountability Plan (LCAP).

Highlights include, providing access to high quality professional development learning opportunities for IUSD teachers and administrators to ensure that every student has access to instructors who are prepared to teach to the levels of rigor required by the Common Core State Standards and STEM.

Arts Education Background

In 2006-2007 the Inglewood School District became a LA County Arts Education Collective school district and developed an arts plan. In 2012 the district was placed into State Receivership and the implementation of the arts shifted to a school site specific initiative. However at that time the district developed an action plan for teacher professional development in the arts as part of the Arts for All Teacher Professional Development Grant Program. The plan focused on Visual Arts spanned across the district TK-12 with an emphasis on Common Core and interdisciplinary connections.

At the high school level, students have access to beginning and advanced band, music instruction, theater, visual and media arts. At the K-8 level varying sites provide students with access to visual arts, theater, dance, choir and band. In addition, Warren Lane Elementary is a Turnaround Arts school that has access to a myriad of coordinated sequential capacity building arts experiences that are provided in partnership with organization such as PS Arts, The Armory Center for the Arts, Focus 5 and Mr. Holland's Opus, LA Promise Fund for Public Schools.

In 2017, Inglewood USD engaged in a strategic planning process to develop a new five year plan for arts education. Through a consensus building process, the planning team created the following vision elements to support plan implementation over the next five years:

In five years, the following will be in place in our districts arts education program as a result of our actions:

- Branded arts focused schools identified and made visible
- Vertical articulation in the arts
- Standards aligned integrated arts professional learning
- Aligned arts integrated curriculum
- Developed and authentic audiences for student exhibitions
- Engaged community partnerships
- High student engagement
- Innovative spaces

The Inglewood Unified School District arts planning team identified the strengths the district could build on and the challenges it would face as it moved toward enacting the practical vision for arts education.

Current Reality

The district implemented the Arts for All arts education survey to assess the current status of arts across the district. **Findings:** Arts education is not equitably distributed across the district. Half of elementary schools (7 to 14) in the district offer no arts education to students during the school day, while secondary schools offer at least one arts discipline to students. Per the survey: the only arts disciplines offered at the elementary level are visual arts and media arts; media arts is only offered to students in grades 7 and 8; although 1 secondary school reported offering after school programming, no arts-focused programming was reported.

Funding limitations are a constant barrier to successful arts education programming was cited by all 17 Principals as the greatest barrier in providing high quality arts instruction. Staffing was also noted as a significant barrier to providing arts education. However, despite this challenge, six Principals share that they were proud of their staff's willingness and creativity to find ways to integrate the arts into their daily core curriculum.

Profile Considerations: What strategies and policies can IUSD implement to ensure all students have equal access to arts education? Goals could be set by: School sites, arts disciplines, number of FTE's, number and types of students who have access.

What specific strategies can IUSD use to address funding challenges and increase arts instruction to students? Are there local resources schools can leverage to provide arts education to students? Are there any arts discipline areas that are in higher demand among students that should be prioritized?

Is there a goal for more FTE's? How can IUSD leverage teachers' interest in arts education to make more arts more equitable? What kind of best practices or tools can be shared to support better integration of the arts for students across schools and grades?

Strategic Directions

To come up with Strategic Directions to guide the plan and address the challenges, the Inglewood Unified School District team asked: What creative and innovative actions can we take to address our challenges and move toward our vision? The team developed the following strategic directions and goal areas to support implementation.

A. Administration and Sustainability for the Arts

Goal 1: Build district-wide administration and accountability for implementing the arts Action ideas:

- a. Prioritize the value of equal access to the arts district wide
- b. Establish TK-6 Principal arts integration awareness sessions
- c. Establish a district focus that arts education is necessary and not disposable
- d. Continue to convene the arts council
- e. Investigate arts coordination possibilities (district & sites)

Goal 2: Identify funding sources for arts instruction/including arts integration Action ideas:

- a. Include the arts in the district LCAP
- b. Apply for grants and build community partnerships that include funding opportunities
- c. Investigate designated district, school site and afterschool funding
- d. Develop school site grant writing committees

B. Curriculum Content & Professional Development

Goal 1: On-going training and support for delivering the arts Action ideas:

- a. Develop a district-wide professional development initiative
- b. Provide teachers with professional development in the arts (arts integration and discipline specific visual arts, music, theater, dance, media arts, etc.)
- c. Create an arts teacher retreat
- d. Survey TK-6 teachers to assess their artistic abilities
- e. Provide professional development on music & math connections and connect to LCAP goals
- f. Build arts integration learning opportunities connecting to Common Core

Goal 2: Provide and create district wide curriculum & instruction in the arts Action ideas:

- a. Find successful curriculum and program models arts integration, music, visual arts, theater, dance. media arts
- b. Create school wide thematic learning units in the arts (cross curricular)
- c. Create lesson plans integrating the arts and other content areas
- d. Establish a PE credit for marching band 2 years performing arts (secondary)
- e. Build a music articulation map (elementary & middle school); then scaffold up to build articulation maps in other art forms (visual arts, media arts, etc.)

Goal 3: Provide equitable arts opportunities for all students Action ideas:

- a. Arts students trained by school day/after school include project based learning activities and required showcases
- b. Create a focus arts integration elementary/middle school to serve as a district model arts sites (mount performances, showcases and developed arts curriculum models, etc.)

Goal 4: Utilize available materials and resources

- a. Partner with resource heavy schools
- b. Make arts supplies, materials and spaces visible
- c. Use recycled materials (i.e. magazines, exhibit curation, donations, etc.)
- d. Access district shared resources forms, processes, protocols, materials

C. Building Community and Linked Communications

Goal 1: Cultivate community partnerships & investments in the arts Action ideas:

- a. Engage in partnerships with libraries, restaurants, businesses to showcase student work
- b. Invite the community to district arts showcases and exhibits
- c. Build partnership with local artists to provide arts pathways
- d. Share arts plan and vision with all stakeholders
- e. Publish highlights in the arts and positive news from all IUSD schools
- f. Create daily rituals for K-12 students to sing and move to music
- g. Develop outreach systems for gathering information about school community interest and expertise in the arts (staff, parents)

August-October	November-December	January-March	April-July	Budget/Person(s) Responsible	Measureable Outcomes
Build Principal awareness of arts	Conduct a needs assessment	Identify elementary	Develop school site	Budget	School site arts
integration – share arts plan &	of students, parents,	school sites to model	grants committees	Potential Title 1	needs assessment
district successes in the arts	Principals and community to	how arts integration		funding & LCAP	outline
	obtain areas of focus in the	manifests and moves	Conduct an		
Encourage Principals & Arts	arts for focus school sites	forward in best	instructional round	Release time and	Arts Integration bes
Ambassadors to visit other		practices	with an arts	potential stipends	practices data
school sites w/arts integration	Continue to convene the Arts		integration "problem	for extra duties	
models (Best Practices)	Council to support	Implement a mini arts	of practice"		Principal
	implementation goals	presentation for focus		Point Person (s)	presentation surveys
Allocate funding from Title 1 to	(Quarterly)	school Principals		Ed Services	
support arts per school site (on-				Principals	LCAP funding to
going)	Launch inventory of		Apply for the Arts for	Arts Council	support the arts
	resources and needs		All Advancement	ASES Coordinator	
Include arts integration in the in	assessment for arts focus		Grant	Parents/SSC/ELAC	
the LCAP and school site &	schools			PTA	
program plans					
Strategic Direction: Building C	ommunity and Linked Comm	unications			
August-October	November-December	January-March	April-June	Budget/Person(s) Responsible	Measureable Outcomes
Create a timeline for sharing	Meet with local business	Build partnerships with	Implement arts	Point Person(s)	Student work in the
plan with stakeholders and	owners to showcase student	local artists (visual &	showcases of student	Ed Services;	arts made visible
adopting it by the board	art work	performing) to	work per site and	Principals, Office	across sites
		implement arts	invite new partners	Manager, site arts	
Identify and build relationships	Create a universal IUSD	pathways	and community	leads	Arts plan made
with new partners/ local artists	standard communications	 Careers 	members (arts		public and Board
	template for letters to	 Classroom to 	integration as a		approved
Create template for publishing	community partners (include	community arts	theme)		
and communicating district arts	"thank you" formats)	experiences			Partnership contact
news		Non-monetary			list
	Implement a district	support for			Communication
	quarterly arts newsletter	instruments,			templates and arts
		supplies, donations			newsletter

August-October	November-December	January-March	April-July	Budget/ Person(s) Responsible	Measureable Outcomes
Explore opportunities for	Submit arts integration PD	Implement selected arts	Survey staff to identify	<u>Budget</u>	Evidence of PD
providing PD in literacy through	research findings to the	integration professional	areas of interest for	Release time for	implementation
arts integration for teachers	School Board for approval	development and	arts integration 2018-	PD; release time &	through student
	and funding to implement	identify an arts	2019 arts integration	SUBs for Arts	work, arts festival 8
Research, identify and plan key		champion from each		Council members,	performances
arts integration professional	Invite arts staff to	school site to attend		TEAL	
development (PD) opportunities	participate in quarterly Arts		TEAL cohort of	Potential LCAP	PD post surveys
for K-12 teachers	Council meetings (share	Invite Secondary Ed Dir.,	teachers share	funding, grants	
	successes/challenges, plan	to an Arts Council	learning with Arts	and other funding	TEAL lessons
dentify and appoint willing and	events, outreach, etc.)	meeting to consider the	Council	sources (i.e.	implemented
able teachers at each site to		impact of integrating		Teachers	
serve as arts integration staff		the arts at secondary.		Effectiveness grant)	Each school singing
Гесhnology Enhanced Arts	Create daily rituals for K-12				and moving in the
Learning (TEAL)	students to sing & move to			Point Person(s)	AM and throughou
	music (on-going)			Arts Council	the day
Communicate with	Pledge of Allegiance			Ed Services	
eachers/Principals the value of	School song			A de Bitada	Arts Integration site
daily songs & arts rituals	 Songs connected to 			Arts Rituals:	representation
on-going)	teaching other subjects			<u>Budget</u>	
	(history, math, science,			No Cost	
	etc.)			Point Person(s)	
dentify key conferences for arts	Support arts specialists			Ed Services;	
specialists to attend (music,	(elementary & secondary)			Principals, teachers, Arts	
visual arts, theater, dance,	with opportunities to			Council; arts	
media arts). Map costs and	attend discipline			partners	
ocus areas (ELL, Spec Ed, Arts	conferences (share			Conferences:	
ntegration, Common Core,	workshop, conference			Budget	
Technology, etc.)	offerings)			Site funds, LCAP	

Inglewood Unified School District Implementation Plan 2018-2022

Strategic Direction: Administration and Sustainability for the Arts

Goal: Build district-wide administration and accountability for implementing the arts

Timeline	Actions	Tasks	Person(s)/group responsible	Budget Implications	Measurable Outcomes (Evidence of Success)
2018-2019	Coordinate the arts at the school sites	 Identify and appoint site arts champion(s) Assign adjunct duty to assist with sustaining & accessing arts programming (establish a sign-up sheet) – arts lead Develop a site funding schedule for the arts 	Principals		Arts visible in classrooms and common areas Arts in the master or classroom schedule Students aware of the focus/effort
2018-2019	Continue TK-6 Principal arts integration awareness sessions	 Identify dates to share arts integration best practices, arts strategies (music, visual arts, dance, theater, media) site success stories at upcoming Principal meetings Provide training/tools for principals to observe and evaluate the arts Plan Principal site visits to identified schools sites and districts to witness best practices (arts integration + program models) 	Ed Services; Arts Council; ASES Coordinators	No costs	Agenda at principal's meeting has time for principal share out/input Role of Principle in site implementation defined
2018- On-going	Coordinate the arts at the district level	 □ Review other models of district-wide arts coordination □ Create an IUSD arts coordinator TOSA job description □ Hire a TOSA to coordinate the arts district-wide □ TOSA continues to convene arts council and set agenda items □ Access district shared resources – forms, processes, protocols, materials for implementing arts 	Ed Services; Arts Council	LCAP, release time, grants	TOSA job description fo arts plan oversite Board approved TOSA position
2018- On-going	Facilitate on- going/regularly scheduled district wide arts integration meetings (Arts Council)	 Create calendar with dates, times and location Circulate calendar via arts newsletter, email and Principal meetings Create meeting content to support site implementation of arts integrated lessons and arts programming/goals 	Ed Services; Arts Council; arts champions/TOSA	Release time, materials/supplies	Calendar with dates; Newsletter and email sent to communicate calendar Agendas reflect content Messaging clear and distributed
Goal: Iden	tify funding source	es for arts instruction/including arts integration			

Timeline	Actions	Tasks	Person(s)/group responsible	Budget Implications	Measurable Outcomes (Evidence of Success)
2018- On-going	Apply for grants to support	 Create a calendar of potential grant opportunities Apply for the Mr. Holland's Opus Foundation grant (2018-2019) 	Ed Services, Chief Business Officer;		Calendar of grant opportunities
	implementing the arts	 Apply for the Arts for All Advancement Grant Identify other funding opportunities and Partnerships Submit all grant applications by due date 	Arts Council; Principals, arts leaders/TOSA		Received grant for Mr. Holland's Opus Applications for grants

2018- On-going	Identify & allocate potential funding sources for the arts	 □ Allocate funding from LCAP for each school site □ Continue to align arts goals with district LCAP □ Create a district funding map for the arts □ Identify Partnerships that can support funding the arts 	District leadership; Principals, arts champions and/or Arts TOSA	Title 1 funding, LCAP	Title 1 funding used for the arts Schools continuing to allocate funding to arts
2019- Ongoing	Establish school site grant writing committees and funding strategies	 □ Appoint individuals to serve on committee (site lead) □ Identify funding/grants for music, visual arts, dance, theater, media arts □ Circulate list of grant opportunities to share with teachers □ Raise funds or hold an "instrument arts supply drive □ Support sites with developing parent/community funding strategies 	Arts Council, Site arts leaders, Principals	No costs	Grant writing committee established Application of multiple grants Teachers involved with grant writing application and/or applying on their own Instruments purchased or donated
		um Content & Professional Development strict-wide curriculum & instruction in the arts			
Timeline	Actions	Tasks	Person(s)/group responsible	Budget Implications	Measurable Outcomes (Evidence of Success)
2018-2019	Identify key standards (CA & National) that align with Common Core goals for each grade level TK-8	 Identify learning priorities for each grade level Messaging of priorities communicated at an in-house professional development opportunity 	Ed Services, Arts Council, arts champions	Release time	Curriculum/guide developed Messaging is clear and communicated to all stakeholders
2018-2020	Identify and Implement curriculum/lesson plans for arts integration	 Research model arts integration curriculums/lessons (i.e. County Superintendents Arts Initiative - CCSESA) Expand district participation in TEAL Add another school that focuses on modeling arts integration curriculum practices and partner with resource heavy schools Buy or create curriculum that is aligned with IUSD needs, Common Core and content thematic units Incorporate arts integration tools, resources, materials in teacher professional develop Pilot & implement arts Integration curriculum – at school sites 	Ed Services, Arts Council, arts champions	Instructional supplies, materials costs, Release time, grants, potential LCAP & Title 1	Curriculum/lessons identified and being used Arts that uses resources is visible Arts Integration instruction visible New site identified as a focus school
2019-2022	Build and implement a music articulation map (elementary & middle)	☐ Create a comprehensive map of the gaps (TK-8) ☐ Implement 1 st grade beginning musical instruction/training ☐ Add 2 nd & 3 rd grade instrumental music training (recorder) ☐ Implement 4th, 5th, 6th grade instrumental music instruction ☐ Advocate for hiring additional FTE music teachers for elementary ☐ Create adequate storage and security for instruments & supplies ☐ Investigate vertical alignment in music (TK-12)	Music arts leaders/specialists, Ed Services, Arts Council	Instruments per grade level – costs grants, LCAP, Title 1	Map developed + Secure site established (Recorders) being used in 2 nd & 3 rd grade 4th, 5th, & 6 th using instruments, Recital(s)

2018-2022	Maximize use of developed Maker Spaces for the arts (visual arts, media arts, music, theatre, dance)		Identify timeline for site based Maker Space implementation Assess use at each site for media arts, STEAM, visual arts, theatre, dance, music. Connect specialists, teachers, TEAL coaches and current arts programming to spaces and other available spaces for the arts at each site	Chief Business Officer, Executive Director of Secondary	LCAP	Students and programs have access to innovative spaces for creating and implementing the arts
2019-2020	Establish rotating/roving arts instructors, certificated arts teachers and specialists		Implement a semester of dance, music, visual arts, theater, media arts, animation, etc. Make arts supplies, materials and spaces visible Use recycled materials and maximize donations	Principals, Arts Council, arts champions and/or TOSA, arts partners	LCAP	Rotating instructor(s) hired; arts visible, reflected in newsletter, social media, etc.
2019-2020	Explore the feasibility of hiring more arts teachers to offer arts instruction K-12		Address needs and gaps at the High School level Address TK-8 articulation needs per school site Build articulation maps in another arts form (i.e. visual arts) Use theater as a strategy in ELL, Common Core at the elementary level	Ed Services, Principals	LCAP	Residencies and/or arts partnerships that deliver instruction tied to Common Core & other thematic grade level goals
2020-2022 Goal: On-	Implement additional rotating/roving arts instructors, certificated arts teachers and specialists going training and	sup	Add another rotating roving arts instructor (dance, music, visual arts, theater, media arts, animation, etc. Build upon the successes of previous rotations, arts partner/community partnerships port for delivering the arts	Principals, Arts Council, arts champions and/or TOSA, arts partners	LCAP	Rotating Instructor(s) hired and working with additional grade levels/additional sites
Timeline	Actions	Tas	ks	Person(s)/group responsible	Budget Implications	Measurable Outcomes (Evidence of Success)
2018-2020	Develop a district- wide professional development arts integration initiative		Utilize Year 1 arts integration teachers (i.e. TEAL) to develop and implement professional development to assist teachers in arts integration (in-house PD) Get Board approval and stipend for release time for PD Create a master schedule for district-wide professional development in arts integration (in-house + outside opportunities) Purchase materials for in-house trainings Send another group of teachers to arts integration training opportunities (i.e. TEAL) Build arts integration learning opportunities connecting to Common Core and other grade level thematic units (outside providers + in-house expertise) Develop/deliver a PD focused on music/math, theater/ELD connections, etc. (outside provider and/or in-house)	Ed Services	Release time, Potential grant funding, LCAP, Title 1	In-house training of TEAL Teachers paid for release time Master schedule is developed and implemented Materials available for training More teachers trained in TEAL Art visible More teachers trained in Art Integration

2018- On-going	Provide professional development opportunities in discrete arts disciplines		Advocate for district and site funding for teachers to regularly attend discrete trainings in the arts disciplines (music, visual arts, dance, theater, media arts, etc.)	Ed Services	Release time, Potential grant funding, LCAP, Title 1	Teachers delivering more arts integration in the classroom and students learning more through the arts
2018-2019	Host a district-wide parent arts integration workshop		Survey TK-6 teachers to assess artistic abilities, expertise in teaching an art form and engage them in collaborating in/delivering PD opportunities Establish a planning committee to identify teachers to deliver and map out the learning experiences for Parent Arts Integration Workshop-"PAI" Inglewood council of PTA partners to promote, develop and support	Principals, Ed Services, Arts Council	Potential release time	Survey results Parent Arts Integration workshop planned and implemented with identified sites
Strategic I	Direction: Building	Co	mmunity and Linked Communications			
Goal: Cult	tivate community p	oart	nerships and investments in the arts			
Timeline	Actions	Tas	sks	Person(s)/group responsible	Budget Implications	Measurable Outcomes (Evidence of Success)
2018-2019	Develop a district- wide performance		Collect dates and performances and identify performances (times, dates, etc.) TK-12	Ed Services	No costs	Master schedule of performances
	calendar (on-going)		Promote using social media, website, businesses, newspaper, etc.			Social media posts
2018- ongoing	calendar (on-going) Invite community to district arts showcases & exhibits		Communicate with sites about year-end arts showcase Schedule showcase dates and appoint site lead duties Showcase & display student arts integrated arts work connected to thematic units, projected based learning, Common Core, etc. Continue to build partnerships with local artists to implement arts pathways (careers, classroom to community arts experiences & showcasing of student work locally)	ED Services, Principals, Office Manager, arts champions and/or TOSA	No costs	Social media posts Showcase at sites Wide variety of learning visible in art Local artists participate in Showcase

Appendix 1

IUSD Arts Planning Team

Co-Chair & District Facilitator

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Team Members

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Arts Ed Collective Coach

Kimberleigh Aarn

Appendix 2 - IUSD Vision Workshop Document

	In 5 years	what will be in place	in our district arts edu	cation program as	a result of our action	ns?	
Branded Arts Focused Schools Identified and made Visible	Vertical Articulation in the Arts	Standards Aligned Integrated Arts Professional Learning	Developed and Authentic Audiences for Student Exhibitions	Innovative Spaces	Engaged Community Partnerships	High Student Engagement	Aligned Arts Integrated Curriculum
Arts focus schools Theatre Visual arts Media Arts Film Production Animation Music, chorus, etc. Branding/Identity w/arts focus at schools Innovative program branding (arts magnets) Focus schools for visual arts	Feeder school to college & career readiness Music program with vertical articulation Arts vocational education (career choice) Exposure to the arts grades TK-12	Teachers trained, engaged using arts integration strategies Trained certificated arts educators Arts staff at schools	Arts visible in schools (visual & performing arts) Students produced award winning work Student work featured globally Golden Bell Award Award assemblies for student art Arts contest at district level Arts portfolios	Maker Space Innovative STEAM Labs Innovative spaces in schools o Labs o Studios o Museums Media arts center at M.H.S Music, art, dance theatre, film, photography Art studios in classrooms	Parent Involvement Partnerships: museums, field trips, etc. Community Involvement O Volunteers O Mentors Parent volunteers to teach visual arts Community & enrollment showcase fair	District & school sites retains and attract students to district Students excited, engaged, attending, achieving	Arts integrated into other content areas and curriculum