



STRATEGIC ARTS PLAN 2019



AUSD Vision

Each student will be a problem solver, critical thinker, an effective communicator, and a positive contributor to the community.

AUSD Mission

The Azusa Unified School District equips every student with the knowledge and skills to fulfill their purpose and positively impact society.

AUSD Core Values

• Accountability

- We follow through on promises and lead by positive example
- We are responsible and accountable for results
- We hold ourselves accountable for making decisions in the best interests of our students
- High Expectations
 - We have high expectations for each student and each adult in our district
 - We accept no excuses based on race, ethnicity, family income, primary language, gender or area of residence
- Equity
 - Students and schools receive the resources and support they need to ensure academic success and excellence for all
 - Student, Staff, Parent, Family and Community Engagement
 - We engage students, staff, parents, families and community members in supporting student achievement
- Honesty
 - We are open, honest, respectful and transparent in our communication
- Continuous Improvement
 - We are committed to continuous improvement based on evidence of student learning and effective teaching practices

Strategic Arts Plan Executive Summary

In the fall of 2018, The Los Angeles County Arts Education Collective invited the Azusa Unified School District to engage in a Strategic Planning Process to expand equity and access to arts education for all students in the District. The objective was to bring a team together of diverse stakeholders from both the district and the community to develop a far-reaching, expansive plan for arts education for the Azusa Unified School District. To that purpose, a 17-member committee convened once per month for 3 months January 22nd, February 12th, and March 27th, 2019. Guided by the District's Vision, Mission, and Core Values, along with relevant research, as well as our own internal assessments of the state of AUSD's Visual and Performing Arts offerings the committee wrote a comprehensive multiphase plan to that effect and aligned with district goals.

This document summarizes the Strategic Arts Education Plan developed by the committee and outlines the particular phases of implementation.

Phase One | 2019-2020:

- For two years the Secondary Visual Art teachers have collaborated in a PLC format, improving the District's visual art programs through collective inquiry, constructive conversations about instruction and learning, and using this qualitative data to inform and improve student outcomes. Applying the Secondary Visual Art PLC as a model, phase one of implementation seeks to expand this practice with a:
 - Secondary Performing Arts PLC: All choir, instrumental music, and drama teachers
- Seek and secure short- term funding for VAPA programs
- Cultivate and sustain new VAPA partnerships
- Maintain existing partnerships with APU Music and Art Faculty currently engaged with students at Powell Elementary
- Connecting APU Art and Music students and faculty with AUSD students
- Utilizing the two VAPA PLCs as a conduit to expand the existing APU VAPA Partnerships to other District sites beyond Powell Elementary
- Continue with the other College Partnerships (Otis, ArtCenter, and Citrus) currently in development with the Secondary Visual Art PLC
- Second semester hold meetings with all Middle and High School counselors on the value and benefit of VAPA courses and specifically outline how VAPA aligns with college and career readiness and other counselor goals
- Continue training for AUSD's Strategic Arts Committee Leads through the Los Angeles County Arts Ed collective
- Communicate VAPA Vision to all stakeholders

Phase Two | 2020-2022:

- Implement an Elementary Teachers Arts PLC: one teacher from each of the elementary schools
- Cultivate and sustain new VAPA partnerships to support and build our elementary and middle school VAPA programming
- TEAL coach and TEAL trained elementary teachers train the new elementary cohort on specific art methodologies and integration practices
- Designate a VAPA lead/point person for the district

Phase Three | 2021-2024:

- Making use of the Admin leadership seminar, IL, or ML, provide one hour dedicated to training admin on the value and benefit of expanding VAPA access at their sites
- PD/Training for all certificated district staff in Arts Integration Strategies and Practices; specific grade level articulation of Music, Dance, and Art instruction; expand VAPA curriculum and course offerings district-wide as opportunity allows
- Establish a VAPA coordinator/TOSA position; gradually increase VAPA instructors at all levels as opportunity allows
- Secure sustainable long-term funding for the arts through grants and community partnerships; schedule regular and ongoing meetings between VAPA coordinator/TOSA position and supportive effective district leadership (Ed. Services) to regularly evaluate implementation and progress of the District's strategic arts plan

Final thoughts:

This Strategic Arts Education Plan, like the LCAP, is a living document with goals and measurable outcomes. While the plan does have multiple phases, it is expected and encouraged that the plan should be updated annually to assure that the plan is always relevant to students and aligned with AUSD's Vision, Mission, and Core Values.

Azusa Unified School District Arts Team/ Community Arts Team Members:

Coaches:

Peggy Burt, Los Angeles County Arts Education Collective Heather Heslup, Los Angeles County Arts Education Collective

Arts planning committee members:

Yolanda Rodriguez Peña, Board	Teri Pe
Member	Michae
Meg Savella, AEA President	Sam Pe
Bill Catling, APU Art	Teresita
Alexander Koops, APU Music	Mary T
Erin Weaver, APU Art	Barbara
John Vaughn, Citrus	Teache
Marissa Herrera, Community Artist	Jennie
Dayna Mitchell, District Office	

Leads:

Jennifer Wiebe, Principal, Powell Elementary School Brodie O'Brien, Visual Arts Teacher, Gladstone High School Arturo Ortega, Assistant Superintendent, Educational Service

Teri Perdomo, Teacher Michael Adam, Teacher Sam Perdomo, Principal Teresita Esquer, Teacher Mary Turner, Teacher Barbara Sommers, Teacher Jennie Pielstick, Teacher

The Development of the Strategic Plan for Arts Education is a partnership between the Los Angeles County Arts Education Collective and the Azusa Unified School District.

In 2002, the Los Angeles County Board of Supervisors established the Arts Education Collective (formerly Arts for All) to align efforts across the region with the ambitious goal that LA County's 1.5 million public school students receive a well-rounded education that includes the arts. The Arts Ed Collective is comprised of policy makers, educators, arts organizations, teaching artists, funders, business leaders, and community advocates. The Leadership Council and Funders Council guide strategic direction for the initiative. The Los Angeles County Arts Commission offers administrative support and the Los Angeles County Office of Education (LACOE) provides curriculum and instructional services for educators Countywide.

Why the Arts: Arts Education Research Findings

Based on research compiled by California State San Marcos, the arts align well with these stated goals: <u>https://www.csusm.edu/artopp/tons_of_research/research.html</u>

- Students consistently test higher in reading and math
- Students consistently show deep critical thinking skills
- Students have significantly better attendance rates
- Students are more engaged and motivated
- Students are more likely to pursue and succeed at post-secondary education
- Arts strengthen student's ability to cooperate, collaborate, and problem solve

Strategic Arts Plan Vision Points

- 1. Expanded and Enhanced VAPA Core Curriculum
- 2. Quality VAPA Professional Development
- 3. Equitable Access to Arts during the day
- 4. Committed Supportive District Leadership
- **Strategic Arts Plan Goals**

Content:

- Develop Articulated VAPA Curriculum and VAPA Inclusive Schedule
- Implement District-Wide VAPA PD for all Certificated Employees
- Commit to Ongoing VAPA Teamwork

Infrastructure:

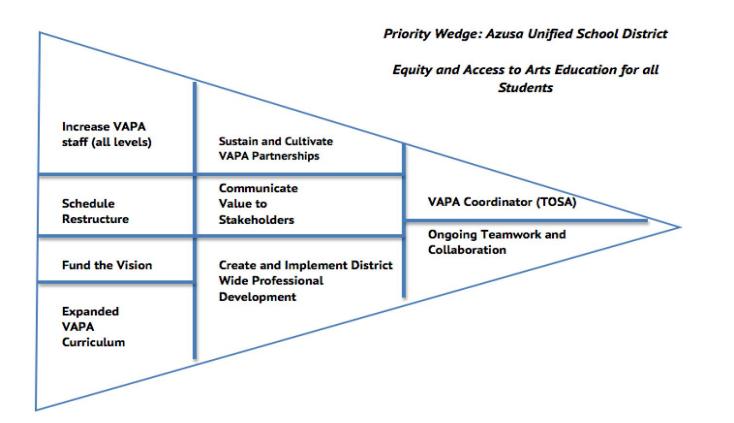
- Establish VAPA Coordinator/TOSA position and clearly delineate roles & responsibilities
- Seek, Secure, and Sustain Partnerships
- Gradually Increase Designated
 Instructors at All Levels

5. Increased High Quality VAPA Staff

- 6. Authentic Community Engagement through Student Showcase
- 7. Purposeful Creative Partnerships
- 8. Developed and Sustained VAPA Funding

Sustainability:

- Communicate VAPA Vision to all Stakeholders
- Secure sustainable funding long-term for the arts



Strategic Directions Phase One | 2019-2020

Timeline	Actions	Tasks	Measurable Outcomes
2019-2020	Continue with the Secondary Visual Arts PLC	 Coordinate efforts to oversee and improve program, alignment, partnerships, supplies, equipment, and facilities for all school sites Establish active arts articulation between all schools and programs Tie articulated arts curriculum with new VAPA standards Create digital database of resources to share and use Create and continue ongoing partnerships with community and other higher ed institutions Expand Art Shows and Exhibitions Faculty (VAPA/All) Student Community 	 Team develops curricular scope and sequence to articulate arts Expand collaboration to allow for more community partnerships, professional development and art shows and exhibitions
2019-2020	Establish Secondary Performing Arts PLC	 Coordinate efforts to oversee and improve program, alignment, partnerships, supplies, equipment, and facilities for all school sites Establish active arts articulation between all schools and programs Tie articulated arts curriculum with new VAPA standards Create digital database of resources to share and use Create and continue ongoing partnerships with community and other higher ed institutions Audit and explore Performing Art Shows Faculty Student Community 	 Secondary Performing Arts PLC formed Team develops curricular scope and sequence to articulate arts
2019-2020	Professional Development for Middle and High School Counselors	 Research and identify how VAPA aligns with college and career readiness and other counselor goals Staff presents at Counselor meetings 	All middle and high school counselors have received VAPA guidance and support from staff
2019-2020	Connect APU Art Students to AUSD VAPA Classes	 Bill Catling will connect with service Learning APU to add to existing projects Erin Weaver will designate Arts Ed classes as Service Learning (S.L) Erin and Bill will envision possible art-AUSD connections by grade level/school site Bill and Erin confirm S. L. schools, projects, and grade levels with AUSD schools 	Successful classroom Art connections win/win APU and AUSD students!

		 Bill and Erin implement S.L. projects in AUSD Schools 	
2019-2020	Connect APU Music Education students to AUSD VAPA classes	 A. Koops maintain current service learning component with Instrumental Music education class, teaching world music/drumming (every other year) Koops maintain brass and woodwinds APU students work with Foothill, Slauson and Center Middle School Bands Koops develops service learning for APU students in Elementary music methods class to teach in one or more elementary schools in AUSD Koops-Wiebe to develop Ukelele program at Powell Elementary Xander and Mary develop Strings program for APU students to help beginning AUSD orchestra students : 10:30am on Fridays – in spring 2020 	 World Music/ Drumming program ongoing long-term MS Band with Brass and Winds with support of APU ongoing New program is established with APU elementary methods students in AUSD elementary school Ukelele program offered at Powell Strings APU students helping orchestra students
2019-2020	Plan District Wide Partnerships with APU	 Bill, Erin and Brodie to meet to strategize possibilities Michelle LaPorte to explore possible VAPA College Fair Art Internships from APU to work with VAPA teachers AUSD Grant company work with Jenni, Mary, Xander and others to apply for Music Grants (and other arts) AUSD Art Teachers art show at APU 	Sustainable partnerships with APU and other institutions
2019-2020	Communicate the new VAPA direction to all constituents	 Board approves Strategic Plan Create presentation based on Plan Calendar road show Place on agenda for School Board and others 	After Board approval of VAPA plan, "road show" will communicate to stakeholders
2019-2020	Develop an overall budget for VAPA	 Create a structure for site level budgeting Look at current budgets: Where are we? Where do we want to go? Provide funding for smaller art form classes Provide District Resources for supplies, equipment, transportation and activities. Maximize grant writing 	VAPA Vision has ongoing, sustainable funding

Strategic Directions Phase Two | 2020-2022

Timeline	Actions	Tasks		Measurable Outcomes
2020-2022	Establish Elementary Teachers Arts PLC	•••••	Create PLC team at elementary level (1 teacher from each site) Professional development (PLC) at elementary level meets regularly Establish/develop art shows specific to grades K-5 Develop and share arts curriculum for K-5	New team formed
2020-2022	TEAL expansion - Professional	•	Expand TEAL from Powell to additional elementary sites year by year	Arts integration strategies expand to additional elementary schools

2020-2022	Development in Arts Integration for elementary teachers Create a dialogue between VAPA and CTE Educate all staff on	 Explore option of STEAM arts integration Develop and present lessons through targeted PD Incorporate SEL in arts integration using such methods as tableau, theatre and movement strategies Develop VAPA/CTE goals Provide professional development with VAPA/CTE Schedule recurring meetings and tasks – for example. Drama production 	VAPA and CTE Coordination
2020-2022	college requirements for the arts lead by Secondary VAPA PLCs	 Calendar IL, IL2, AAA (S) (E) Place on agendas Create and offer PD on VAPA College requirements 	Counselors will all include PD on College requirements for arts
2020-2022	Determine Process to hire VAPA coordinator/ delegate a VAPA TOSA	 PAC+ is presented with idea of a VAPA Coordinator/TOSA PAC+ is advised of VAPA plan, followed by discussion and planning (over 2 years) PAC+ recommends the VAPA position/ TOSA position and funding Arturo secures funding through LCAP or other source Arturo proposes the creation of the position to Cabinet Cabinet approves the proposal Arturo agendizes the position on the School Board agenda School Board approves the position Post position, interview and hire 	VAPA Coordinator/ VAPA TOSA is in place.
2021-	Roles & Responsibilities established	 If position is a TOSA they are placed on the salary schedule and treated as a member of the bargaining unit If position is an Admin, salary will be determined, and the person will not be a unit member of AEA Responsibilities will include: Continuously communicate and reinforce the importance of VAPA to all Work with Stakeholders: develop a road show Write arts related grants Implement the short term and long term goals of the VAPA plan Build relationships with community organizations Create private and corporate relations for funding and partnerships Establish partnerships with CTE, ROP and community colleges 	Long term, effective VAPA coordination with internal and external communications, partnerships and funding.

2021-	VAPA Coordinator	Create and coordinate long term VAPA committee/team	Collaborative leadership to extend
	Oversight	 Coordinate the needs of different VAPA departments 	VAPA Coordinator's reach
		Help develop and maintain commitment to arts integration into all	
		instruction and all subject areas	
		Organize, coordinate and implement ongoing Professional	
		Development	
		Diverse fund development	
		 Monitor and account for grant funding 	
		 Assist with VAPA scheduling and district wide programming as 	
		needed	

Strategic Directions Phase Three | 2022-2024

Timeline	Actions	Fasks	Measurable Outcomes
2022-2024	Hire VAPA Teachers at the elementary level	 Develop a discrete and integrated elementary VAPA program Seek outside funding for elementary positions Create a job description Float the job(s) Interview, hire and train VAPA staff 	There will be more VAPA teachers at elementary schools
2022-2024	Training for all certificated district staff in Arts Integration Strategies and Formulas	 Coordinate 1-2 hour TEAL training for Full District-Wide PD day Coordinate 1-2 hour TEAL follow-up training at District Wide Winter PD Hold Arts integrated Focus Session during IL meeting once per trimester (3x per year) 	Arts integration PD has been delivered to all certificated staff
2022-2024	Training for District Admin on the value and benefit and value of VAPA	 Confirm one hour dedicated to VAPA at Admin leadership seminar Create VAPA admin presentation Design arts integrated lesson to present to Admin throughout the year (4 x) 	All admin have participated in arts integration workshop 4 times annually
2022-2024	Hold District-wide VAPA Career/College Fair	 Communicate to Career Center and High School Coordinators to support the Fair Request that all career advisors are intentional in including VAPA in student course of study Communicate with the State coordinator for College Fairs to access opportunities 	District college and career fair will include VAPA careers and Creative Economy information (include Otis, Art Center, APU, etc.)
2022-2024	Create more VAPA sections at the middle school level	 Expand the master schedule to include more VAPA Sections (CTE) Promote new VAPA sections Fill new VAPA sections to capacity Hire more teachers if needed 	More middle school students taking CTE and VAPA courses

2022-2024	Create more VAPA Sections at the High School level	 Expand the master schedule to include more VAPA CTE sections Promote new VAPA sections Fill new VAPA sections to capacity Hire more teachers if needed 	More high school students taking CTE courses
2022-2024	Identify partner opportunities to integrate dance within existing schedule and structure	 Identify existing dance organizations, professional teaching artists that are willing to partner Identify funding to support program Meet with leadership and teachers at school sites for goal setting and planning around dance Professional development for teachers in movement and dance 	Tangible dance program at identified schools/grade levels

APPENDIX

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A1: Practical Vision Documentation Azusa Unified School District – January 22, 2019

Purposeful	Committed	Increased High	Authentic	Developed and Sustained	Expanded and	Equitable	Quality VAPA
Creative	Supportive	Quality VAPA Staff	Community	VAPA Funding	Enhanced	Access to Arts	Professional
Partnerships	District		Engagement		VAPA Core	during the day	Development
	Leadership		through		Curriculum		
			Student				
			Showcases				
Artist in	School Board	VAPA teacher in	All District	Funding in place to	K-12 Vertical	VAPA	Professional
Residence	and District	every elementary	Drama	accommodate these	Planning	opportunities	Development
programs for	Support	school	Production	programs: Drama, Music,		for ALL	-non art
students (i.e.				Meet the Masters	Weekly Art &	students during	teachers
Upward Bound		Fully credentialed	All District		Music K-5	school day	-integration
Model)		(in arts area)	Elementary	Adequate funding for all			-creativity
		instruction K-12	Choir concert	VAPA classes	Studio 26 at the	Access: no	
Sustainable					Middle School	barriers to	Inclusive Arts
partnership		Daily instruction	K-12 Art Show	Solicit	to continue in	participate	PD (VAPA
between APU		rotating art, music,	(fundraiser?)	Corporations/Companies	High School		specialists)
Art and AUSD		movement in		to sponsor VAPA		Art required for	
		elementary	Visibility/		Arts Academy	all	Arts
K-12			Awareness /	Foundation Grants	at the HS		Integration PD
Partnerships		Teachers'	PR			Creativity is	for non-arts
(APU/Arts)		workload not		STEAM funding	CTE/VAPA	core to all arts!	teachers)
		increased		opportunities	College &		
Partnerships					Career	Arts Ed has	VAPA Staff
with outside		Credentialied			Readiness	equal weight to	led PD and
arts		art/music/dance				other	Arts
organizations		instructors			Diversify – offer	disciplines	integration
to bring					more types of		lesson
programs into		Students creating			classes/ add	Non-conflicting	planning
our schools		their own music			summer	scheules	
_		with instrument(s)			enrichment		
Partnerships		of their choice					
with Citrus and					Options for		
other		Arts			choice and		
community		leadership/liaison			interest		
orgs		VAPA Coordinator					

Practical Vision: What Will Be in Place, As the Result of Our Actions, in 3-5 Years?

Connect with	5 sections
Fiesta Floats	Art/Choir at MS
Art Internships	Arts Integration
M/S H/S	Arts classes up
Internships for VAPA students:	from 38% to 50%
Academia/ Industry	

A2- Azusa Unified School District Strategic Directions Documentation 2.12.19

 Ongoing VAPA teamwork and Collaboration Establish ongoing VAPA group Create/implement a "Think Tank" of students, parents, teachers, community stakeholders, existing/potential partners and potential funders Expand Arts PLC: elementary Visual and Performing Arts 	 Communicate the importance, value and commitment to VAPA Vision to all Stakeholders Communicate the new VAPA direction to all constituents Establish Active Articulation between all Grade Levels Educate all staff on college requirements for the Arts Include VAPA/Arts focus in career going school climate Develop a common vocabulary for the District around Arts Education District Wide VAPA Career/College Fair Include all constituents in the process Develop a Road Show to present, teach and inspire All Staff 	Establish VAPA Coordinator Roles & Responsibilities Hire a VAPA Coordinator Add Coordinator Establish VAPA Coordinator Create a VAPA Coordinator Job Description
Secure and Sustain Partners to Support VAPA Vision	Fund the VAPA Vision Through Diverse Sources	Gradually increase designated VAPA instruction at all levels.
 Invite APU arts student teacher to partner at sites 	 Create a structure for site level budgeting Look at current budgets: Where are we? Where do we want to go? 	 Qualified VAPA teachers ensure implementation Have VAPA teacher @ every elementary

 Create/Activate Strong Community Partnerships Plan district-wide partnerships Create arts focused field trips for specific grade levels 	 Provide funding for smaller art form classes Provide District Resources for supplies, equipment, transportation and activities. Maximize grant writing 	Triple professional VAPA education in Elementary
 Restructure Schedule to include VAPA. Accessible to all students – Elementary-High School Make room in the schedule for VAPA, understanding that core needs to adapt a bit. Explore starting an Arts Magnet or Academy MS/HS Allow VAPA for all kids, not just English proficient Schedule VAPA classes early in HS/MS – ie March Explore better scheduling options for MS & HS 	 Create and Implement District-Wide VAPA PD for all certificated employees Create district-wide staff development in the arts Educate Teachers and Principals on using VAPA strategies across the board Implement one area with PD proficient teachers per year Plan and Create VAPA PD for HS Counselors 	

A3: Visual and Performing Arts Azusa Unified School District Curriculum Articulation TK-12

Dance	
Grade Level	
T-K, K-3 rd grade	 Access to Creative Movement with a professional teaching artist and classroom teacher Teachers or guest teachers to teach dances, folk, cultural, world dance
	 All elementary teachers trained in integrating dance/movement with core curriculum
	 Explore how rhythm and movement can be part of sequential math world
4 th Grade	 Ballroom Dance/ Social Dance Artist Residencies (SEL connection)
5 th Grade	 Exposure to different dance forms that are diverse in culture and expression (can be integrated).
6 th Grade	 Creative residencies focusing on social emotional learning and communication skills with partnering organizations, professional teaching artists and classroom teachers.
7 th Grade	Dance and movement as therapy and creative expression
8 th Grade	 Creative residencies to address trauma informed care through movement and self-expression. Opportunities to experience professional performances.
9 th -12 th Grade	 Integrating opportunities for both expository/social emotional experiences in dance and courses for those seeking to pursue a collegiate and professional track with professional teaching artists.
	 Internships to explore both performance and within the Creative Economy. Exposure to professional performances! Collaborative resume-building experiences.
	 Dance/Yoga as a PE credit

Music

Grade Level	
T-K-3 rd Grade	All elementary teachers trained to integrate music with core curriculum
	 K-3 Music Teacher Specialist to integrate lesions and provide PD, lessons and culminating events on all campuses
	 Music to be offered two times per week (optimally)
	 K-3 "Music Time" to include multiple arts: sing, dance, vis arts
4 th Grade	Music reading, instrumental and choral instruction all year.
	 Music for all – continuation of recorders and history/culture
5 th Grade	 Band or Orchestra or Choir. Continuation of 4th grade goals for all throughout the year.
6 th -8 th Grade	Music appreciation and beginning through advanced class band, choir, orchestra, handbells
	Explore choir for English language development
	Band or Choir or Orchestra - choices
9 th -12 th Grade	PD Integration for all high school teachers
	 Beginning through Advanced Music Classes and a variety of interesting single courses

Course	es might include:
	History of Rock/Jazz/Hip Hop
0	Keyboards
0	
0	Electronic/Composing
0	
	ing cultural/historical literacy through music
	Ind Fine Arts PLC to include performing arts teachers
•	nue District Wide Orchestra

Media Arts

Grade Level	
T-K-2 nd Grade	Use of Technology for introductory skills- Professional Development for teachers
3 rd Grade	Digital literacy: equipment and how to use it
4 th Grade	Reporting and Sharing art/opinion
5 th Grade	 Media editing to collaborate, express, inform and present opinions (integrated). Teachers PD
6 th Grade	 Integrated into curriculum via Red Dot App on Chromebook (Record Audio and Video)
7th-8 th Grade	Interdisciplinary projects between media arts and STEAM
9 th -12 th Grade	 Continually updated trends/tech. Varied Career-driven experiences providing choice: animation, sketch up, design careers such as Entertainment Design, Environmental Design, Etc. UX-UI User Experience Dual enrollment – community college? Music/Video Production Class CTE Media Arts Pathway

Theatre/Drama

Grade Level	
T-K-3 rd Grade	 Music Time: that includes songs, dance, acting, cultures (folk songs from around the world)
	 Build into curriculum to teach songs and acting to explain history
	 All elementary teachers trained in integrating drama/theatre with core curriculum
3 rd -5 th Grade	 Promote performance based/ artful presentation projects (integrated)
5 th Grade	Opportunity to perform together, all grades
6 th -8 th Grade	ELD uses drama as instruction strategy
	 Part of school day instruction through teaching artists/partners
	 Creative residencies to share personal narratives through ensemble work (partners)

	 Musical theatre opportunities (after school) Discrete theatre elective
9 th -12 th Grade	Theatre/Drama electives
	 Integrated drama as instructional strategy
	Career Connections
	College Connections
	 District wide Musical each year, or Middle School/High School Musical Theatre collaboration
	 Opportunities to create original work addressing social justice issues
	 Courses may include Set Design, Set Construction, Costume Design and Sewing/Fabrication

Visual Arts

Grade Level	
T-K-2 nd Grade	 Exploration of various media: 2D/3D, printmaking, painting, collage All elementary teachers trained in integrating visual arts with core curriculum and provide materials necessary to implement K-3 connect curriculum with "Music Time" Not a break for the teacher. (Collaborative VAPA time: songs, dances, language arts, cultural connections, visual arts)
3 rd Grade	•
4 th Grade	Observational drawing
5 th Grade	Foundational / Visual skills can be integrated
6 th Grade	 Introspectively encouraging projects/developing artistic voice
7th-8 th Grade	 Expand Fine Arts PLC to include TK-5 Teachers Include one lead teacher from every elementary Older Art students mentor K-5 art students Beginning through Adv Art
9 th -12 th Grade	 Collaborate with Middle School teachers Expand PLCs Visual art for all students Advanced offerings 9-12 with Career Connections High School students to "teach" elementary students Partnerships for clay/ceramics, etc.